

Tool 5.1 **Questions for Continuous Measurement of Team Performance**

Use these questions to drive continuous measurement of your own team. Ask yourselves:

1. What are our learning and performance goals as a group?
2. Does our team have the right people and skills to achieve our goals?
3. What will we have to learn in order to be successful?
4. Does our meeting structure encourage honest interaction and cooperation?
5. Do we feel mutually respected and trusted?
6. Do we believe that we can take risks and make mistakes without penalty?
7. Are we receiving the recognition and reward that we deserve?
8. What are we learning?
9. To what extent is our team making progress toward our performance goals?
10. What is it about the structure and culture of the larger organization that facilitates our team's learning and development?
11. What is it about the structure and culture of the larger organization that is a barrier to our team's learning and development?
12. What must be changed for us to be more effective as a team? How might we create this change?
13. What have we accomplished as a team?
14. How has our team affected the larger organization?
15. How has our team contributed to the larger organization achieving its strategic goals?
16. What additional questions would you like to investigate about our team? List them here.
