

Tool 5.3 Group Action Learning Worksheet

In practicing action learning in a team, the group should meet to have a conversation about how they are going to deal with some problems or tasks they face in their work. In deciding what to do in these situations, they also increase their understanding of the situations they are in. They learn from each other's experience.

You can help facilitate this conversation by using the group action learning worksheet below.

Ask the group:

1. What did we plan and what assumptions did we make about ourselves, others, and the situation that guided our planning?
2. What happened as we had planned it, and why did this happen?
3. What did not happen as we had planned it, and why did this happen?
4. What did we learn from Questions 2 and 3 above?
5. What did we learn about our assumptions?
6. What was accomplished, and how close was this to our goals?
7. What can we do next time? (Based on what we learned, how can we get results closer to our plan?)