

Tool 8.2 Reflective Inquiry of Evaluation Findings

This is a tool for engaging stakeholders in the findings. Convene a group of stakeholders, ask them to read the evaluation report, give them a worksheet with these quadrants, and ask them to fill it in individually. Then discuss it as a whole group. Post what they say on a flipchart or screen in front of the group, and come to consensus on the list of answers to each question.

What in the findings resonates for me?

What additional questions do I have about the organization?

What are opportunities for strengthening our organization that are suggested by the findings?

What challenges to the success of our organization are suggested by the findings?