**Welcome**

A warm winter’s greetings from the Southern Hemisphere.

James R. Barker  
Waikato Management School  
Editor in Chief, *Management Communication Quarterly*

**MCQ News**

**Special Forum on Journal Rankings and Academic Research in our August, 2009, issue.**

We have all experienced both the escalating commodification of our academic work and the increasing important role that journal ranking exercises play in that commodification. For many of us, commodification and journal ranking impact factors have dramatically changed our role as scholars.

MCQ engages this issue with a new forum edited by Ray Hogler and Michael Gross that first describes the growing trend toward commodification in our scholarly work and then engages the implications that our reliance on journal ranking holds for us. The forum also features responses by senior scholars from the US and UK: Linda Putnam, Cliff Oswick, and Gerard Hanlon.

Read this forum in our August issue and join us in a necessary and vital debate on the uses and consequences of journal ranking systems and the assessment of the quality of our academic work.

**Other News Items**

MCQ will receive its first impact factor rating in May, 2010.

MCQ’s current time from submission to first decision is 63.05 days.
Featured in Our August Issue

“The Accomplishment of Authority Through Presentification: How Authority is Distributed Among and Negotiated By Organizational Members” by Chantal Benoit-Barné and François Cooren

We often take “authority” as a given in organizations. But both recent scholarly literature on authority and current practical knowledge of collaborative work environments defy this narrow understanding. We explain how organizational members coproduce authority in their interactions with each other so that authority becomes a legitimate form of power distributed among organizational members and negotiated between superiors and subordinates. A key implication of seeing authority in this way is that members, whether they are in authority on the basis of their position in an organization or not, must rely on each other to establish their authority and bring it to bear on work relations. We argue that adopting this view of authority better prepares scholars to examine the various configurations and sources of authority that constitute an organization. Our work on authority also prepares practitioners for dealing with the various sources of authority that constitute their work environment more effectively.

Current Issue

Volume 23 Number 1 August 2009

Articles

Chantal Benoit-Barné and François Cooren: The Accomplishment of Authority through Presentification: How Authority is Distributed among and Negotiated by Organizational Members

Ling Xia, Connie Yuan, and Geri Gay: Exploring Negative Group Dynamics: Adversarial Network, Personality, and Performance in Project Groups

Research Notes

Keri K. Stephens and Jennifer D. Davis: The Social Influences on Electronic Multitasking in Organizational Meetings

Isabel C. Botero and Linn Van Dyne: Employee Voice Behavior: Interactive Effects of LMX and Power Distance in the U.S. and Columbia

Forum

Special Forum on Journal Rankings and Academic Research

Guest Editors: Raymond Hogler and Michael A. Gross

Forum Introduction: Raymond Hogler and Michael A. Gross

Raymond Hogler and Michael A. Gross: Journal Rankings and Academic Research: Two Discourses about the Quality of Faculty Work

Linda L. Putnam: Symbolic Capital and Academic Fields: An Alternative Discourse on Journal Rankings

Cliff Oswick and Gerard Hanlon: Discourse, Academic Work, and Journals as Commodities: A Response
**Papers in Press**

*Volume 23, Number 2, November 2009*

**Management Communication Quarterly**

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**Articles**

The Mediation of Policy Knowledge: An Interpretive Analysis of Intersecting Activity Systems

HEATHER E. CANARY AND ROBERT D. MCPHEE

Role Negotiations in a Temporary Organization: Making Sense during Role Development in an Educational Theatre Production

MICHAEL W. KRAMER

“We Don’t Want Complaining Women!” A Critical Analysis of the Business Case for Diversity

LINDA PERRITON

**Research Notes**

Organizational Newc(ust)omers: Applying Organizational Newcomer Assimilation Concepts to Customer Information Seeking and Service Outcomes

KATHRYN L. FONNER AND C. ERIK TIMMERMAN

Violating Prescriptive Stereotypes on Job Resumes: A Self-Presentational Perspective

JAMES M. TYLER AND JENNIFER DANE MCCOLLOUGH

**Meet Our Editorial Board**

Menno de Jong is an Associate Professor of Communication Studies at the University of Twente, The Netherlands. His review interests are organizational communication, communication audits, reputation, and new media.

Professor Stella M Nkomo is the Bateman Distinguished Professor of Business Leadership at the Graduate School of Business Leadership, University of South Africa. Her reviewing interests are race and gender in organizations, critical perspectives on management and communication, and cultural diversity.

Patricia M. Sias is Professor in the Edward R. Murrow College of Communication at Washington State University. Her reviewing interests are workplace relationships, employee socialization, employee information experiences, and theoretical developments in organizational communication research.

Ronald E. Rice is the Arthur N. Rupe Professor of the Social Effects of Mass Communication in the Department of Communication at University of California, Santa Barbara. His reviewing interests include organizational communication, information and communication systems, network analysis, and knowledge management.
Lynn M. Harter is the Steven and Barbara Schoonover Professor in the School of Communication Studies at Ohio University. Her reviewing interests include narrative and feminist studies of organizing, the aesthetic and spiritual dimensions of organizing, organizing of healing and health care resources, and interpretive and rhetorical forms of inquiry.

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