A further note to ADHR issue editors

A key purpose of the Advances in Developing Human Resources journal is to connect theory, research and practice in HRD. As a result, each issue needs to reflect the elements of rigorous and relevant HRD praxis, as indicated in the figure following:

Figure 1: The Interacting Components of HRD Praxis—An Essential Focus and Intent of ADHR

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To help achieve the above, the Abstract of each article (limited to 150 words) in the Proposal and Issue should include three parts (Problem-Solution-Stakeholders), and the Implications section should comprise no less than 15% of the length of the full article:

Abstract
(150 words maximum)

The Problem.
The Solution.
The Stakeholders.

Implications
• Should comprise at least 15% of the length of the full article
• Needs to translate the findings/key insights to each identified stakeholder group in terms of:
  ○ Their significance to the stakeholder (what do they mean?)
  ○ How the stakeholder might use the findings/key insights, and to what end, and
  ○ Where the stakeholder can obtain further related information and/or help/support to do so.